

Global Corporate Citizenship At-a-Glance 2020

Colleagues & Community: During a year of extraordinary difficulties, AIG, its employees and the **AIG Foundation**SM honored its longstanding commitment to giving back through employee engagement, volunteerism and funding

Donated
more than
\$22 million



in charitable contributions
and matching grants

\$5 million of these funds
were strategically invested by the
AIG Foundation to address racial
inequity, promote equitable
practices and provide COVID-19
relief with the help of the
following partners:

- Coalition to Back Black Businesses
- Equal Justice Initiative
- Feeding America
- International Medical Corps
- NAACP Legal Defense and Educational Fund, Inc.



Nearly **200K**

units of PPE donated
to first responders
around the world



Approximately
265K meals

donated to **25 food banks**
across the U.S. through a virtual
food drive with **YouGiveGoods**

1,000+
Acts of Kindness

conducted by
AIG employees
in response
to COVID-19



30K+ hours volunteered virtually or from home.
Partnership highlights include:

During the 2019-2020 school year,
more than 14,000
young people across **20** global
cities were empowered to own
their economic success
through virtual mentorship
and programming with
Junior Achievement



Across **14** cities,
43 teams and **434**
participants took part in the
American Heart Association's
2020 virtual Heart Walks

#GivingTuesday

Nearly **1,000** AIG colleagues and their families from **14**
countries came together virtually **in one day** to kick off the
season of giving, resulting in:



7,550
hygiene kits

donated to people
experiencing
homelessness



850

kits and bags

donated to children
hospitals, shelters,
and foster youth



Colleagues from

12
countries

mapped unmade
parts of the world
with OpenStreetMaps

24 Hours of Volunteer Time Off (VTO)

In recognition of the events of 2020, each colleague received an additional paid day off to volunteer for an organization focusing on an education around the importance of diversity, equity and inclusion, criminal justice reform and human & civil rights, or otherwise providing support for underrepresented and at-risk groups



AI G’s generous
2:1 Matching Grants Program
was expanded to support Canadian and UK organizations

For **2020**, the Matching Grants Program match cap increased, with AI G matching up to

\$6,000

to help nonprofit organizations meet the complex challenges they are facing while still meeting the needs of the populations they serve



20 Arts & cultural institutions

were supported in **4 countries** through our Museum Membership Program



Legal Pro Bono at AI G

AI G’s Legal Pro Bono Program provides legal services to nonprofit organizations and people of limited means



4K+ hours
dedicated to legal pro bono efforts

Approximately 300 AI G employees
participated in legal pro bono activities in 2020



Criminal and Social Justice Reform were added to the pillars of AI G’s Pro Bono Program, giving AI G colleagues access to a wide variety of skills-building pro bono opportunities



Global Efforts



In **London**, AI G colleagues mentored underserved students through the Social Mobility Business Partnership and the University of Greenwich



In **Japan**, AI G colleagues advised the elderly on adult guardianship and the trust system with the Bar Association of Japan



Across **Africa**, AI G colleagues mentored prisoners, ex-prisoners and prison officers in partnership with the Justice Defenders program