

# Giving Back At-a-Glance 2023

**AIG donated more than \$18.5 million to nonprofit organizations** through charitable contributions, matching grants, and monetized in-kind contributions of volunteer time



## AIG and our colleagues upheld our longstanding commitment to Being an Ally and making a positive impact within our communities

AIG supports employee philanthropic efforts through the **AIG Matching Grants Program**. Monetary donations made by AIG colleagues or their spouse/partner are matched **2:1** throughout the year. In 2023, the company also activated a **Humanitarian Matching Grants Program** which matched donations **3:1**



In 2023, AIG donated **nearly \$5 million** to over **2,600 charities**, recognizing organizations that are meaningful to over **2,200 colleague donors** across **36 countries**



**The AIG Compassionate Colleagues Fund** provides relief to help our colleagues overcome financial hardship due to unforeseen financial circumstances, including natural disasters. Since its inception in 2021, the Fund has distributed over **1,600 grants** to colleagues in need



More than **\$6 million** has been contributed to the Fund since 2021 by AIG and generous colleagues from **22 countries** who want to help their fellow employees

**The AIG Museum Membership Program** supported **17** arts & cultural institutions in **11** cities and countries



**The AIG Community Leaders Network** unites colleagues around the world to drive community involvement in corporate citizenship activities locally



Visit [aig.com/citizenship](https://aig.com/citizenship) to learn more

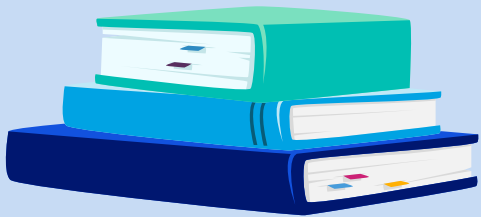
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The **AIG Volunteer Time Off Program** provides **16 hours** per year to volunteer with nonprofit organizations and schools

**42,000+ hours volunteered by 4,200+ colleagues**

In 2023, more than **9,000 students across 15 cities** received financial literacy programming from AIG volunteers with **Junior Achievement**



Colleagues utilized company-provided **Volunteer Event Grants** to support over **70 charitable events** with necessary funding to underwrite volunteer efforts where they work and live

In 2023, **Employee Resource Groups (ERGs)** organized more than **75 volunteer events** to continue to foster an inclusive workplace of the future by giving back to the community



As part of AIG's commitment to sustainability, **over 65** volunteer events were focused on **sustainability and environmental initiatives**

Through the **AIG Pro Bono Program**, AIG colleagues provided free legal support and other services to **55 nonprofit organizations** around the globe

Examples of **global initiatives** include:



**Early Careers Month of Volunteering** took place in October, when AIG Early Career Analysts organized, led and participated in volunteer initiatives throughout the month



**Global Volunteer Month**, engaging **more than 3,000** colleagues across **35 countries** for nearly **9,000** volunteer hours during the month of April



**#GivingTuesday**, coming together on November 28 to encourage colleagues to give to the charity of their choice with both time and money. AIG matched **\$32,000** from donations that day and colleagues volunteered over **500** hours in support of over **60** charities



**Insurance Industry Charitable Foundation (IICF) Week of Giving**, uniting insurance industry professionals together in service



**World Humanitarian Day**, providing humanitarian relief to those in crisis around the world



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